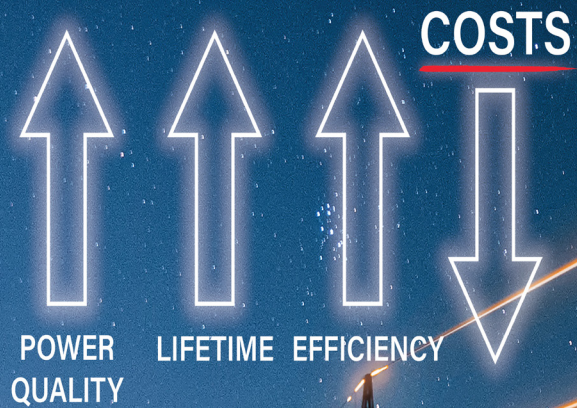




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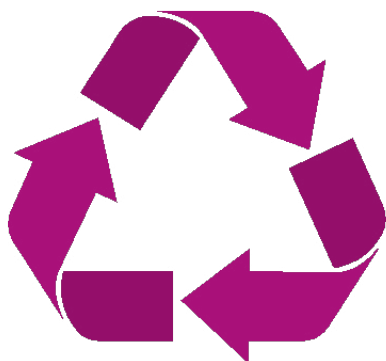
## Environmental Policy and Sustainability Report



## ProSwede El Environmental Policy

**Promoting sustainability through energy efficiency, resource conservation, eco-friendly practices, and responsible sourcing across all our operations.**

At ProSwede El we are committed to conducting our operations in an environmentally responsible manner. We recognize that our activities impact the environment and are dedicated to reducing this impact through continuous improvement, sustainable practices, and compliance with environmental laws and regulations.





## Energy Efficiency

We prioritize the supply of energy-efficient electrical components in all our product offerings. We actively promote energy-saving technologies to our clients at competitive pricing to enhance the attractiveness of such technologies to catalyze the adoption and commissioning of these design features resulting in improvements for the environment. We support the use of renewable energy solutions in the electrical system. Our innovation capital is conducting trendsetting technical solutions that support minimizing energy losses and prolonging lifetime of our electrical grid and industrial installations through our products and services. Further, we invest in collecting new information from various sources and networks on a critical basis, prioritizing real and long-term improvements relating to our common environment and social well-being. We market clean technologies and herewith embrace challenges in the electrical industry relating to electrical pollution spread from automation equipment. The electrical pollution in installations generates energy losses, failure in operation and increased product consumption for maintenance. Installation of our clean technologies will result in less energy consumption, longer lifetime of electrical components and stabilized production processes.



## Resource Conservation

We strive to minimize the consumption of natural resources in our operations. This includes optimizing the use of packaging materials, reducing waste, and encouraging recycling both internally and externally. We reuse packaging material in our handling and shipping processes to reduce waste and preserve resources. We are aware that we do not deliver our products in new packaging material for example to promote our brand, but we prioritize to reuse packaging material, which has been used several times before if the mechanical properties of the packaging material is fairly intact, clean and can secure the content during transportation. Today, we reuse 100% of reusable packaging material in our handling process. Our future goal is to support and strive towards continued increase of contained percent recycled material in our whole supply chain.





## Waste Reduction

We are dedicated to reducing waste generation, particularly from packaging and product materials. Through proper handling, storage, and disposal practices, we minimize hazardous waste and support circular economy principles within the electrical components industry. Therefore, if any of our products become damaged or defective, it is our policy to ensure they are properly disposed of at certified recycling facilities, rather than in regular waste, recognizing the importance of responsibly handling electronic materials.



## Eco-Friendly Shipping

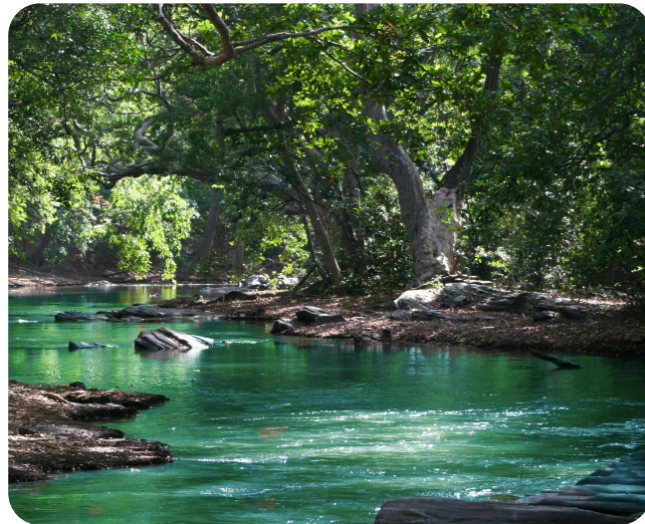
ProSweDE EI utilizes eco-friendly shipping options. By sourcing the majority of our components from European suppliers, we reduce transportation distances and minimize our carbon footprint. Additionally, all products we supply are CE marked, ensuring they meet European safety, health, and environmental standards.





## Sustainable Procurement

We are committed to sourcing electrical components from suppliers who adhere to strict environmental standards. Our purchasing decisions prioritize environmentally-friendly and energy-efficient products, ensuring that our suppliers comply with European environmental regulations.



## Compliance and Improvement

We comply with all applicable environmental legislation and regulations. Additionally, we continually assess our environmental performance and seek opportunities for improvement by setting measurable environmental goals.





## Employee Involvement

We believe that environmental responsibility is shared by everyone. We provide training and resources to ensure that all employees understand their role in achieving our environmental objectives and encourage them to contribute to a more sustainable future.

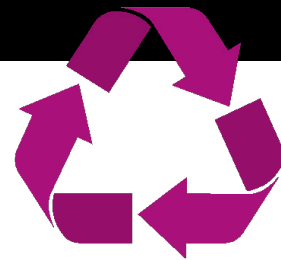


## Client and Community Engagement

As a B2B supplier, ProSwede EI is committed to raising awareness about environmental issues among our clients and industry partners. We promote energy-efficient electrical components and sustainable practices in the electrical systems we help design and supply, encouraging collaboration towards a greener future.



## ProSwede El Environmental Policy Conclusion



By integrating environmental considerations into our daily operations and decision-making processes, ProSwede El strives to reduce its ecological footprint and contribute positively to environmental sustainability. We are committed to achieving these goals and continually improving our environmental performance to benefit both our industry and future generations.

Our goal is to make a meaningful impact on the world - enhancing people's lives, strengthening the communities where we live and work, and protecting the planet that future generations rely on. This is what truly matters, and we're here to ensure it happens.

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